

Indore Institute of Management & Research, Indore

Mandatory Disclosures

1. Name of the Institution :-

Indore Institute of Management & Research, Indore

Opp IIM, Pithampur bypass road , Rau , Indore

Pin – 453331, Telephone No . 0731-4010547, 637

Mobile No. 9893894210

Email ID: - mba@indoreinstitute.com

2. Name and address of the trust/Society /Company and the Trustees

Shail Educational & Welfare Society:-

Opp IIM, Pithampur bypass road , Rau , Indore

Pin – 453331, Telephone No . 0731-4010547, 637

Mobile No. 9893894210

Email ID: - mba@indoreinstitute.com

3. Name and address of the Principal :-

S.No	Name	Address	Mobile No	Email
1	Dr. Manish Mittal	Opp IIM, Pithampur bypass road , Rau , Indore	9893894210	mba@indoreinstitute.com

4. Name of the affiliating University :-

DAVVUniversity , Indore

Devi Ahilya Vishwavidyalaya, University, R.N.T .Marg, Indore (M.P.)-452001

5. Governance :-

- Member of the Board and their brief background

Name	Designation
MR SARVESH AGARWAL	President
MR PRASHANT AGARWAL	Member
MR VIJAY	Member
MR JYOTI AGARWAL	Member
MRS CHANDNI AGARWAL	Secretary
MR ARUN KEDIA	Member
MRS NIRMAL KEDIA	Member

- Member of Academic Advisory Body
- Frequently of the board meeting and academic advisory body
- Organizational chart and process
- Nature and extent of involvement of faculty and students in academic affairs /Improvements
- Mechanism /Norms and procedure for democratic /good governance
- Student feedback on institutional governance /faculty performance
- Grievance redressal mechanism for faculty , staff and students
- Establishment of Anti Ragging committee

Anti Ragging committee				
Sr. No.	Name	Designation	Email ID	Mobile No
1	Dr. Manish Mittal	(Principal) Head of Committee	Manish.mittal@indoreinstitute.com	9893894210
2	Dr. SimranjeetKaurSandhar	(Dean of Academics) Head of Committee	simranjeet.sandhar@indoreinstitute.com	8959304002

3	Dr. RakshitaPuranik	(Dean of Admin) Committee Member	rakshita.puranik@indoreinstitute.com	9425312578
4	Dr. AnuradhaPathak	(HOD -MBA) Committee Member	anuradha.pathak@indoreinstitute.com	9993295853
5	Dr.PoojaShirvastava	(HOD -BBA) Committee Member	pooja.shrivastava@indoreinstitute.com	9511661335
6	Dr. JaikishanSahu	(HOD –B.Com) Committee Member	jaikishan.sahu@indoreinstitute.com	8889245566
7	Dr.MohitashNagotra	Committee Member	mohitash.nagotra@indoreinstitute.com	8889571818
8	Dr. Shubhangi Jain	(HOD –BBA-FT) Committee Member	shubhangi.jain@indoreinstitute.com	9406822277
9	Mr. PuneetDuggal	(Asso.Prof.IT) Committee Member	Puneet.Duggal@indoreinstitute.com	9893186681
10	Mr. GajendraDubey	(Registrar) Committee Member	gd@indoreinstitutute.com	9165360604
11	Mr.SukhdevBamboriya	(Dean-Phy-Edu) Committee Member	Sukhdev.bamboriya@indoreinstitute.com	8959363653
12	Mr.SukhdevBamboriya	(Warden-Boys Hostel) Committee Member	Sukhdev.bamboriya@indoreinstitute.com	8959363653
13	Ms. KirtiChaubey	(Warden-Girls Hostel) Committee Member	Kirti.chaubey@indoreinstitute.com	9454814820
14	Ms.ApurvaGadkari	Member	Vibhuti.wankar@indoreinstitute.com	9826668868
15	Mr.KrishankumarTiwari	Member	Krishnaelectricalworks01@gmail.com	9009867688
16	Mr.DhananjayAhirwal	MBA-II Year Student	Dhananjayahirwal12@gmail.com	9165360604
17	Ms. Charu Jain	MBA-I Year Student	Charuainmba2021@indoreinstittute.com	9301213412
18	Mr. Narendra Singh Raghuwanshi	Representative of Superintendent of Police	tirauindore@gmail.com	7049108859
19	Ms.DeepikaDubey	Member (NGO-R.E.S.W.S.)	deepadubey652@gmail.com	9826802082

- Establishment of online Grievance Redressal Mechanism YES
- Establishment of Grievance Redressal Committee in the institution and appointment of OMBUDSMAN by the University

Sr. No.	Name	Designation	Email ID	Mobile No
1	Dr. Manish Mittal	Chairman	Manish.mittal@indoreinstitute.com	9893894210
2	Dr. SimranjeetKaurSandhar	Member	simranjeet.sandhar@indoreinstitute.com	8959304002
3	Dr. RakshitaPuranik	Member	rakshita.puranik@indoreinstitute.com	9425312578
4	Dr. PoojaShirvastava	Member	pooja.shrivastava@indoreinstitute.com	9511661335
5	Dr. JaikishanSahu	(Member	jaikishan.sahu@indoreinstitute.com	8889245566
6	Dr. MohitashNagotra	Member	mohitash.nagotra@indoreinstitute.com	8889571818
7	Ms. Dimple Sukhija	Member	Dimple.sukhija@indoreinstitute.com	7389711010
8	Mr. Hanishkukreja	Member	hanish.kukreja@indoreinstitute.com	7879653019
9	Mr. NayanBhidodiya	Member	nayan.bhidodiya@indoreinstitute.com	9399540532
10	Mr. Wasim Khan	Member	wasim.khan@indoreinstitute.com	9755753352
11	Mr.AliAsgarKathawala	Member	alikathwala52@gmail.com	6351651108

- Establishment of Internal Complaint Committee(ICC)

Sr. No.	Name	Designation	Email ID	Mobile No
1	Dr. SimranjeetKaurSandhar	Presiding Officer	simranjeet.sandhar@indoreinstitute.com	8959304002
2	Dr. RakshitaPuranik	Member	rakshita.puranik@indoreinstitute.com	9425312578
3	Dr. AnuradhaPathak	Member	anuradha.pathak@indoreinstitute.com	9993295853
4	Dr. Shubhangi Jain	Member	shubhangi.jain@indoreinstitute.com	8989699292
5	Dr. PoojaShirvastava	Member	pooja.shrivastava@indoreinstitute.com	9511661335
6	Dr. JaykishanSahu	Member	jaikishan.sahu@indoreinstitute.com	8889245566
7	Dr. GurvinderKaur Bhatti	Member	gurvinder.bhati@indoreinstitute.com	9589118337

8	Mr. Rajesh Bhandari	Member	rb@indoreinstitute.com	9009502734
9	Mr. GajendraDubey	Member	gd@indoreinstitute.com	9165360604
10	Ms. KirtiChaubey	Member	kirti.chaubey@indoreinstitute.com	9454814820
11	Ms.ShrushtiGadakri	Member	shrushti.gadkarimba2021@insoreinstitute.com	8462088868
12	Mr.ShivamTiwari	Member	Shivam.tiwarimba2021@indoreinstitute.com	8319013610
13	Ms. PiyaliSaini	Member	Piyali.sainimba2021@indoreinstitute.com	9131226490

- Establishment of Committee for SC/ST

Sr. No.	Name	Designation	Email ID	Mobile No
1	Dr.MohitashNagotra	Chairman	mohitash.nagotra@indoreinstitute.com	8889571818
2	Dr.AshaMishra	Member	asha.mishra@indoreinstitute.com	9302412554
3	Dr. JaykishanSahu	Member	jaikishan.sahu@indoreinstitute.com	8889245566
4	Mr. Gauri Shankar Saini	Member	gourishankar.saini@indoreinstitute.com	9926088439
5	Mr.AnilPanchal	Member	anil.panchal@indoreinstitute.c	9754661937
6	Mr. ArvindSahu	Member	arvind.sahu@indoreinstitute.com	8602032314
7	One Member from DTE (As nominated by the DTE, Bhopal)			
8	One Member from University (As nominated by the DAVV, Indore)			

- Internal Quality assurance cell

1. ShriArun S. Bhatnagar (Management representative)
2. Dr. Manish Mittal
3. Dr.SimranjeetKaurSandhar
4. Dr.AnuradhaPathak
5. Dr.PoojaShrivastava
6. Dr.JaikishanSahu
7. Mrs. KritiVishvakarma
8. Mr.GajendraDubey
9. Dr.RakshitaPuranik
10. Mr.NileshNaik
11. Mr.RanjanPotdar

12. Mr.NishantBansal
13. Mr.SandeepAcharya
14. MrHemant Jain
15. Dr.RupeshShukla (external expert member)
16. Mr.ShishirAgrawal (Industry representative)
17. Mrs. DeepikaDubey (Social Worker)
18. Ms.Hait Kothari (Alumni representative)
19. Ms.YaminiPhalak (student representative)
20. Mr. SumitSahu(student representative)

Objective

- To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

Functions

- a) Development and application of quality benchmarks for various academics and administrative activities of the institution
- b) Facilitating the creation of a learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process;
- c) Collection and analysis of feedback from all stakeholders on quality-related institutional processes;
- d) Dissemination of information on various quality parameters to all stakeholders;
- e) Organization of inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles;
- f) Documentation of the various programmes/activities leading to quality improvement;
- g) Acting as a nodal agency of the Institution for coordinating quality-related activities, including adoption and dissemination of best practices;
- h) Development and maintenance of institutional database through MIS for the purpose of maintaining /enhancing the institutional quality;
- i) Periodical conduct of Academic and Administrative Audit and its follow-up

j) Preparation and submission of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC.

6. Programmes

Program	Course	Intake	Fee (Approved by AFRC)	Cut off marks			Duration
				2019	2020	2021	
MBA	Master of Business Administration	180	60000	50.14	51	85.93-4.24	2Yr

NBA ACCREDITATION STATUS		
1	Programmes/courses Accredited	List of NBA accredited programmes/courses to be shown with Accreditation letters/duration of accreditation (3 years/ 6 years)
2	Applied for Accreditation	Not applied
	A. Applied but visit not happened	
	B. Visit happened but result awaited	

NAAC ACCREDITATION STATUS		
1	Accredited	Accreditation grade may be shown
2	Applied for Accreditation	Application is in process
	A. Applied but visit not happened	
	B. Visit happened but result awaited	

Placement Facility:-

Programme	Minimum Salary			Maximum Salary			Average Salary		
	2018	2019	2020	2018	2019	2020	2018	2019	2020
MBA	<u>1.8</u> <u>Lakh</u>	<u>2.4</u> <u>Lakh</u>	<u>2.4</u> <u>Lakh</u>	<u>8.00</u> <u>Lakh</u>	<u>6</u> <u>Lakh</u>	<u>7.1</u> <u>Lakh</u>	<u>3.4</u> <u>Lakh</u>	<u>3.8</u> <u>Lakh</u>	<u>4.2</u> <u>Lakh</u>

- Name and duration of Programme(s) having twinning and collaboration with foreign university (s) and being run in the same campus along campus along with status of their AICTE approval . If there is foreign collaboration, give the following details.

[Not Applicable]

Faculty:-

one page profile of faculty

- Permanent Faculty :- 18
- Adjunct Faculty :- 00
- Permanent Faculty : Student Ratio :- 1:20
- Number of Faculty employed and left during the last three years :- 15

Profile of Principal Faculty :-

<u>Name</u>	<u>DOB</u>	<u>Unique ID</u>	<u>Education Qualification</u>	<u>Work Experience</u>	<u>Area of Specialization</u>	<u>Research Guidance</u>	<u>Research Publication</u>
Dr. Manish Mittal	04/09/69	1-3194220861	Ph.D, MMS	21 Year	Finance	03	60

9. Fees:-

- Details of fee , as approved by state fee committee , for the Institute **As per Admission&Fee Regulatory Committee , Bhopal**
- Time schedule for payment of fee for the entire programme **Two installments**
- No of fee waiver granted with amount and name of students
- Number of scholarship offered by the Institution , duration and amount

S.No	Branch	Enrollment No	Name	Father	admitted Status	Fee Waived (2 years)
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1	MBA	DX2103538	ASTHA PANDEY	VISHWANATH PANDEY	TFW	55000
2	MBA	DX1408325	MOHD. QURESHI AAMIR	MUJEEBULLAH QURESHI	TFW	55000
3	MBA	DX2103563	PRAGATI AGRAWAL	MANOJ AGRAWAL	TFW	55000
4	MBA	DX2103567	RAMNARAYAN TIWARI	AVADH BIHARI TIWARI	TFW	55000

- Criteria for fee waivers /scholarship
Fee waiver as per merit of CMAT
- Estimated cost of boarding and lodging in hostels

Girl/Boy	Fees per student	Room occupancy	Caution Money Refundable	Annual Bus Fees optional	In Summer Extra Electricity charges for coolers
Girl	98000/-	2 Beds	5000/-	7000/-	900 per month/per room
	94000/-	3 Beds			
Boy	94000/-	3 Beds			

- Any other fees please specify

10. Admission

- Number of seats sanctioned with the year of approval
MBA (Master of Business Administration) :- 180 **Seats2021-22**
- Number of students admitted under various categories each year in the last Three year

Program	Years	SC	ST	OBC	Gen
MBA	2019-20	2	7	63	75
	2020-21	22	1	60	94
	2021-22	9	1	69	101

- Number of application received during last two years for admission under management Quota and number admitted

[Not Applicable]

11. Admission Procedure :-

- Mentioned the admission test being followed , name and address of test agency /State admission Authorities and its URL (Website)

CMAT(<https://cmat.nta.nic.in>)

National Test Agency

Address : C-20 1A/8 ,Sector 62,IITK Outreach Centre,NOIDA-201309

URL (Website) :-

- Number of seats allotted to different test qualified candidate separately

Program	Examination	Seats
MBA	CMAT	180

- Calendar for admission against management /vacant seats :

[Not Applicable]

12. Criteria and weight ages for Admission

<u>Program</u>	<u>Minimum General category for % grad</u>	<u>Minimum SC/ST/OBC category for % grad</u>
MBA	50%	45%

- Mentioned the cut-off levels of percentage and percent ile score of the candidates in the admission test for the three years

Program	Course	Intake	Cut- off 12th % /UG		
			2019	2020	2021
MBA.	Master of Business Administration	180	148 – 50.14	154 - 51	85.93- 4.24

13. List of applicants :-

- List of candidates whose applications have been received along with percentile /Percentages core for each of the qualification examination in separates categories for open seats. List of candidate who have applied along with percentage and percentile score for management quota seats (merit wise)

- **[Admission counseling for Technical Courses is conduct by Directorate of Technical Education, Bhopal.]**

14. Results of admission under management seats /vacant seats

[Not Applicable]

15. Information of Infrastructure and Other Resources Available

- Number of class rooms and Size of each :-**06 Rooms each 75sqmt**
- Number of Tutorial rooms and Size of each:-**02 Rooms each 75sqmt**
- Number of computer centres with capacity of each:-**60**
- Central examination facility number of rooms and capacity of each :-**01**
- Online examination facility (Number of Nodes, internet bandwidth,etc)
- Barrier free built environment for disabled and elderly persons
- Occupancy certificate **Available**
- Fire and safety certificate **Available**
- Hostel facilities **Available**
- **Library**
- Number of library books /Titles /Journals available (Programme –wise)
Books :- **4525** Title :- **600**
- List of online National /International Journal subscribed
National Journal:**30** International Journals: **06**
- E-Library facilities :- **Available**
- National Digital Library (NDL) subscription details

- **Laboratory and workshop**

MBA Computer Lab -1	Computer (Wipro-Pentium Dual core 2.93 GHz, 2 GB DDR-III RAM, 80 GB HDD, 15.6" TFT Monitor) - 30 Nos
	D-Link 48 Port Switch DES-1252
MBA Computer Lab -02	Computer (Wipro-Pentium Dual core 2.93 GHz, 2 GB DDR-III RAM, 80 GB HDD, 15.6" TFT Monitor) - 30 Nos

	D-Link 48 Port Switch DES-1252
E-Library	Computer (Wipro-Pentium Dual core 2.93 GHz, 1 GB DDR-III RAM, 80 GB HDD, 15.6" TFT Monitor) - 10 Nos
	D-Link 24 Port Switch DES- 1024D
	SHARP AR5520 Photocopy Machine - 1Nos
Multipurpose LaserJet Printer	Canon Image class Mf4350d- 01Nos
Laser Printer	HP 1020 Plus- 01Nos
Laser Printer	HP Laser Jet p1007- 01Nos
Laser Printer	HP Laser jet P2015- 01Nos
Laser Printer	Canon Image Class MF232W All in one laser Wifi- 01Nos
MBA Class Room Projector - 1	BenQ MS531P
MBA Class Room Projector - 2	BenQ (SV-GA) MS535P
MBA Class Room Projector - 3	BenQ MS531P
MBA Class Room Projector - 4	BenQ (SV-GA) MS535P
MBA Class Room Projector - 5	Sharp XR-32S-L
MBA Class Room Projector - 6	Sharp XR-32S-L

- **Computational Facilities**

- Internet Bandwidth

:- **100 MBPS**

- Number and configuration of system

- **Computer (Wipro-Pentium Dual core 2.93 GHz, 2 GB DDR-III RAM, 80 GB HDD, 15.6" TFT Monitor) - 60 Nos**

- **Computer (Wipro-Pentium Dual core 2.93 GHz, 2 GB DDR-III RAM, 80 GB HDD, 15.6" TFT Monitor) - 8 Nos**

- **Computer (Wipro-Pentium Dual core 2.93 GHz, 1 GB DDR-III RAM, 80 GB HDD, 15.6" TFT Monitor) - 14 Nos**
- **Computer (Wipro-Core2Duo 2.93 GHz, 2 GB DDR-III RAM, 320 GB HDD, 15.6" TFT Monitor) - 03Nos**
- **Computer (Intel G645, 4 GB RAM, 500 GB HDD, 15" LED , Keyboard, Mouse) - 03 Nos**
- Total number of system connected by LAN **88**
- Major Software packages available **10**
- Special purpose facilities available (Conduct of online meeting/webinars /workshop,etc.) **available**
- Innovation cell
- Social media cell
- Compliance of the National Academic Depository (NAD), applicable to PGCM /PGDM institutions and university department.
(Not Applicable)
- **List of facilities available**
- Games and sports facilities :- **Available**
- Extra-curricular activities :- **Available**
- Soft skill development facilities :- **Available**
- **Technical Learning Process**
- Curricula and syllabus for each of the programmers as approved by the university **Available at University Website**
- Academic calendar of the university **Available at University Website**
- Academic time table with the name of the faculty members handling the course
- Teaching load of each faculty **Asst Prof: 16, Asso. Prof: 12, Prof:08 per week**
- Internal continuous evaluation system and place **As per university**
- Student's assessment of faculty , system in place **As per university**
- **For each Post Graduate Courses give the following :**
- Title of the course **MBA**
- Curricula and syllabi **available with DAVV website**
- Laboratory facilities exclusive to the post graduate Course **available**
- **Special Purpose**
- Software ,all design tools in case **available**

- Academic Calendar and framework As per University

16. Enrolment and placement details of students in the 3 years

S.No	Branch	2019-20			2020-21			2021-22		
		Intake	Admitted	Enrollment	Intake	Admitted	Enrollment	Intake	Admitted	Enrollment
1	MBA	180	147	133	180	177	172	180	180	171

Year 2018-19 Placement Details

SR.No.	Name of the Course	Companies Visited	Eligible Students	Placed in IT	Placed in Non IT	Total (IT+ Non IT)	Lowest Package(In Lakhs)	Highest Package(In Lakhs)
1	MBA	25	52	0	32	32	2.64	8

Year 2019-20 Placement Details

SR.No.	Name of the Course	Companies Visited	Eligible Students	Placed in IT	Placed in Non IT	Total (IT+ Non IT)	Lowest Package(In Lakhs)	Highest Package(In Lakhs)
1	MBA	13	119	05	20	25	1.8	6

Year 2020-21 Placement Details

SR.No.	Name of the Course	Companies Visited	Eligible Students	Placed in IT	Placed in Non IT	Total (IT+ Non IT)	Lowest Package(In Lakhs)	Highest Package(In Lakhs)
1	MBA	51	162	0	29	29	2.2	7.1 LPA

9. List of Research Projects /Consultancy works

10. List of Research Projects /Consultancy works

- Number of project carried out ,funding agency , grant received

- Publications (if any) out of research in last three years out of master projects

1	Dr. Manish Mittal	Principal	60
2	Dr. SimranjeetKaurSandhar	Associate Professor	58
3	Dr. RakshitaPuranik	Associate Professor	35
4	Dr. AnuradhaPathak	Associate Professor	35
5	Dr. PoojaSrivastava	Associate Professor	8
6	Dr.JaikishanSahu	Assistant Professor	16
7	Dr. Shubhangijain	Assistant Professor	12
8	Dr. VaibhavModak	Assistant Professor	6
9	Dr. GurvindarKaurBhatti	Assistant Professor	9
10	Ms. Dimple Sukhija	Assistant Professor	8
11	Mr.HanishKukreja	Assistant Professor	3
12	Ms.ShijiShukla	Assistant Professor	9
13	Mr.Nayanbhidodiya	Assistant Professor	3
14	Mr.Umesh Gupta	Assistant Professor	1
15	Dr.AshaMishra	Assistant Professor	6
16	Dr.SapnaNagotra	Assistant Professor	10
17	Dr.MohitashNagotra	Assistant Professor	12

- Industry linkage
- MoUs with Industries (Minimum3(10))

S.No	MoUs
1	My MOIT Solutions Private Limited
2	Intellipaate Software Solutions Pvt. LTD
3	Edify Educational Services Private Limited
4	Air Vincible Private Limited
5	AB Infotech, Indore

- LoA and Subsequent EoA till the current Academic Year available at Institute website

- Accounted audited statement for the last three year **available at Institute website**
- **Best Practices adopted , If any**