PHARMACY COUNCIL OF INDIA

Standard Inspection Format (S.I.F) for institutions conducting B. Pharm for 100 admns.

(To be filled and submitted to PCI by an organization seeking approval of the course / continuation of the approval)

(SIF-B-1)

To be filled up by P.C.I. To be filled up by inspectors

Inspection No.: Date of Inspection:

FILE No.: NAME OF THE INSPECTORS: 1. (BLOCK LETTERS)

2.

PART – I A - GENERAL INFORMATION

A – I .1	
Name of the Institution:	Indore Institute of Pharmacy
Complete Postal address:	IIST Campus, Shail Campus,
Compress 1 colum dudi color	Pithampur Road, Rau, Indore
STD code	0731- 4010600
Telephone No.	
Fax No.	
E-mail	Pharmacy@indoreinstitue.com
Year of Establishment	2007
Status of the course conducting body:	
Government / University / Autonomous /	Society
Aided /	
Private (Enclose copy of Registration	
documents of Society/Trust)	
A – I .2	Shail educational and welfare society
Name, address of the Society/Trust/	IIST Campus, Shail Campus, Pithampur Road,
Management (attach documentary evidence)	Rau
STD Code:	0731
Telephone No:	4010531
Fax No:	0731- 4010502
E-mail	Pharmacy@indoreinstitue.com
Web Site:	www. Indoreinstitute.com
A – I .3	
Name, Designation and Address of person to	Dr. Sanjay Jain
be contacted by phone	Principal, Indore institute of pharmacy
STD Code	Indore
Telephone No	0721
Office	0731
Residence	4010603
Mobile No.	9826199442, 9111018102
Fax No	7020177772, 7111010102
E-Mail	Sanjay.jain@indoreinstitute.com
A – I. 4	
Name and Address of the Head of the	Dr. Sanjay Jain
Institution	Indore institute of pharmacy

A-I.5

FOR INSTITUTION SEEKING CONTINUATION OF APPROVAL

a. Details of Affiliation Fee Paid

Name of the Course	Affiliation Fee paid up to	Receipt No/ DD NO.	Dated	Remarks of the Inspectors
B. Pharm	2016-17	007894	07-06-2016	

b. APPROVAL STATUS- Enclosed (Enclosure No.03)

Name of the Course	Appro ved up to	In take Approved and Admitted	PCI	STATE GOVERNMENT/ AICTE	UNIVERSITY	Remarks of the Inspectors
В.	2016-	Approval Letter No and Date	32- 869/2016 And 5/08/2016	Central/1- 2816367006/2016/EO A	f- 5/acd/affiliation/RG PV/2014/7854	
Pharm	17	Approved Intake	100	120	120	
		Actually Admitted	100	100	100	

c. STATUS OF APPLICATION

COURSES INSPECTED FOR						
					Rema	ırks
Faculty / Subject	Extension of	f Approval	Increase in I	ntake of Seats	Current Intake	Proposed increase in Intake
B. Pharm	√Yes	No	Yes	√No	100	NA

Note: Enclose relevant documents

A -I. 6

Whether other Educational Institutions/Courses are also being run by the Trust / Institution in the same Building / campus? If Yes, Give Details

Yes	√ No
A – I. 6 a	
	Status of the Pharmacy Course:
Independent Building	
Wing of another college	
Separate Campus	
Multi Institutional Campus	\checkmark

Examining Authority : RGPV, Bhopal

With complete postal : Air Port By pass road Gandhi nagar Bhopal 462036

Address, Telephone No.: 0755-2678899

and STD Code.

B - DETAILS OF THE INSTITUTION Enclosed (Enclosure No.04)

B-I .1 Name of the Princi	pal]	Dr. Sanjay Jain		
	Qualif	ication*	Teaching Experience Required	Actual experience	Remarks of the Inspectors
Qualification/ Experience	M. Pharm	M. Pharm	15 years, out of which 5 years as Prof. / HOD	27	
-	PhD	PhD	10 years, out of which at least 05 years as Asst. Prof	27 years	

^{*} Documentary evidence should be provided

B-I.2

For institution seeking continuation of affiliation Enclosed (Enclosure No.05)

Course	Date of last Inspection	Remarks of the Previous Inspection Report	Complied / Not Complied	Intake reduced/Stopped in the last 03 years*
B. Pharm	9 th and 10 th Oct 2014	Most of the deficiencies pointed out have been rectified. The equipments shown deficient were purchased.	Complied	NIL

^{*} Enclose Documents

B-I.3 Enclosed (Enclosure No.06)

Status of Governing Council:	√Society
Details of the Governing Body	√Enclosed / Not Enclosed
Minutes of the last Governing council Meeting	√Enclosed / Not Enclosed

B –I .4

Pay Scales:

Staff	Scale of pay		PF	Gratuity	Pension benefit	Remarks of the Inspectors
Teaching Staff	√AICTE /UGC/State Govt.	√Yes / No	√Yes / No	Yes ∕√ No	Yes / √No	
Non- Teaching Staff	√State Government	√Yes / No	√Yes / No	Yes / √ No	Yes ∕√ No	

B-I.5

B. Pharm Course: Admission Statement for the Past Three Years

ACADEMIC YEAR	Year 2014-15	Year 2015-16	Year 2016-17
Sanctioned	100	100	100
No. of Admissions	91	100	100
Unfilled Seats	09	00	00
No. of Excess Admissions	NIL	NIL	NIL

B –I .6 Academic information: Percentage of UG results for the past three years based on University Calendar

ACADEMIC YEAR	Year 2013-14	Year 2014-15	Year 2015-16
1 st year	28	36	-
2 nd year	25	54	-
3 rd year	86	85	-
Final year	94	87	75
Pass % (Final Year)	94	87	75

B – II

Co – Curricular Activities / Sports Activities

Whether college has NSS Unit (Yes/No)? √ Yes	NO	
If no give reasons	NO	
NSS Programme Officer's Name		
Programme conducted (mention details)		
Whether students participating in University level cultural	√Yes	
activities / Co- curricular/sports activities	V i es	
Physical Instructor	Available	
Sports Ground	Shared	

C - FINANCIAL STATUS OF THE INSTITUTION

Audited financial Statement of Institute should be furnished

C.1 Resources and funding agencies (give complete list) *Enclosed* (Enclosure No.07)

C.2 Please provide following Information

	Receipts	Thiormation			Expenditure	ρ	Remarks
Sl. No.	Particulars	Amount (In lacs)	Sl. No.	I	Particulars	Amount (In lacs)	of the Inspectors
1.	Grants a. Government b. Others	-	CAPITAL EXPEND				
2.	Tuition Fee	177.3	1.	1. Building		4.31	
3.	Library Fee	-	2.	Equi	ipment	7.34	
4.	Sports Fee	-	3.	Others		3.39	
5.	Union Fee	-	REVENUE EXPENDIUTRE			,	
6.	Others		1	Salary		125.19	
	Bus Fee	27.93	2.		MAINTEN EXPENDI		
				I	College	6.94	
				Ii	Others	68.41	
	Hostel fees	3.60	3.	Univ (If a	versity Fee ny)	3.74	
	Uniform fee	7.54	4.	` • 7		2.0	
	Society	114.36	5.			1.36	
			6.				
	Total		7. 8.	Othe	ers	130.45	
	Totai	353.13	0.	Misc.Expenditure Total		353.13	

Note: Enclose relevant documents

PART- II PHYSICAL INFRASTRUCTURE

1. a. Availability of Land (B. Pharm courses) : √Available

a) 2.5 acres District HQ/Corporation/Municipality limit

b) 0.5 acre for City / Metros

b. Building : √Own

c. Land Details to be in name of Trust and Society (Enclosed (Enclosure No.08)

Records to be enclosed

Sale deed : √Enclosed/Not available

d. Building[†]: (Enclosure No.09)

i) Approved Building plan, to be Enclosed : √Enclosed/Not available

e. Total Built Area of the college building in Sq.mts : Built up Area 4592.5

Amenities and Circulation Area

1409.57

2. Class rooms:

Total Number of Class rooms provided at the end of 4 Year Course

Class	Required Nos	Available Nos	Required Area * For each class room	Available Area in Sq.mts	Remarks of the Inspectors
B. Pharm	06	06	6 of 90 Sq. mts or 4 of 150 sq.mts. with Public address System.	600 Sq. mts	

(*To accommodate 100 students).

3. Laboratory requirement at the end of 4 Years

S. No.	Infrastructure for	Requirement as per Norms	Available No. & Area in Sq mts	Remarks/ Deficiency
1	Laboratory Area for B.Pharm Course (12 Labs)	90 Sq .mts x n (n=10) - Including Preparation room - Desirable 75 Sq. mts – Essential	Available	
2	Pharmaceutics Pharmaceutical Chemistry Pharmaceutical Analysis Pharmacology Pharmacognosy Pharmaceutical Biotechnology (Including Aseptic Room) Total no. Laboratories for B.Pharm course	03 Laboratories 02 Laboratories 01 Laboratory 02 Laboratories 01 Laboratories 01 Laboratory	03 No & 225 02 No.& 150 01No. & 75 02 No.& 150 01No. & 75 01No. & 75	
3	Preparation Room for each lab (One room can be shared by two labs, if it is in between two labs)	10 sq mts (Minimum)	Available	
5	Area of the Machine Room	80-100 Sq.mts	150 Sqm.	
6	Central Instrumentation Room Store Room – I	80 Sq.mts with A/ C 1 (Area 100 Sq mts)	80 Sqm. 100 Sqm.	
7	Store Room – II (For Inflammable chemicals)	1 (Area 20 Sq mts)	20 Sqm.	

^{*}Number of laboratories required for entire course of 4 years.

[†] The Institutions will not be permitted to run the courses in rented building on or after 31.12.2008

- 1. All the Laboratories should be well lit & ventilated
- 2. All Laboratories should be provided with basic amenities and services like exhaust fans and fume chamber to reduce the pollution wherever necessary.
- 3. The work benches should be smooth and easily cleanable preferably made of non-absorbent material.
- 4. The water taps should be non-leaking and directly installed on sinks. Drainage should be efficient.
- 5. Balance room should be attached to the concerned laboratories.

4. Administration Area:

CI N	NI C' C	Requirement	Requirement as per	Ava	ilable	Remarks/
Sl. No.	Name of infrastructure	in number	per Norms Norms in		Area in Sq .mts	Deficiency
1	Principal's Chamber	01	30 Sq .mts	01	30	
2	Office – I - Establishment					
3	Office – II - Academics	01	60 Sq. mts	01	65	
4	Confidential Room		oo sq. mts	U1	03	

5. Staff Facilities:

CL N-	Name of infrastructure	Requirement	Requirement as per	Ava	ilable	Remarks/	
Sl. No.	Name of infrastructure	as per Norms in number	Norms, in area	No.	Area in Sq mts	Deficiency	
1	HODs for B.Pharm Course	Minimum 4	20 Sq mts x 4	05	100		
2	Faculty Rooms for B.Pharm course		10 Sq mts x n (n=No of teachers)	Availa ble	290		

6. Museum, Library, Animal House and other Facilities

CI NI-	Name of	Requireme nt as per	Requirement as per	Avai	Remarks/	
Sl.No.	infrastructure	Norms in number	Norms, in area	No.	Area in Sq. mts	Deficiency
1	Animal House	01	80 Sq mts	01	80	
2	Library	01	150 Sq mts	01	225	
3	Museum	01	50 Sq mts (May be attached to the Pharmacognosy lab)	01 Available	50	
4	Auditorium / Multi Purpose Hall (Desirable)	01	250 – 300 seating capacity	01	Available	
5	Seminar Hall	01		01	Available	
6	Herbal Garden (Desirable)	01	Adequate Number of Medicinal Plants	01	Available	

7. Student Facilities:

S.		Requirement	Requirement	Av	ailable	Remarks/
No.	Name of infrastructure	as per Norms in number	as per Norms, in area	No.	Area in Sq .mts	Deficiency
1	Girl's Common Room (Essential)	01	60 Sq.mts	01	75	
2	Boy's Common Room (Essential)	01	60 Sq.mts	01	75	
3	Toilet Blocks for Boys	01	24 Sq.mts	01	96	
4	Toilet Blocks for Girls	01	24 Sq.mts	01	96	
5	Drinking Water facility – Water Cooler (Essential).	01		02	03	
6	Boy's Hostel (Desirable)	01	9 Sq .mts / Room Single occupancy	01	Available	
7	Girl's Hostel (Desirable)	01	9 Sq .mts / Room (single occupancy) 20 Sq mts / Room (triple occupancy)	01	Available	
8	Power Backup Provision (Desirable)	01		01	Available	

8. Computer and other Facilities:

		Av	Remarks of	
Name	Required	No.	Area in Sq. mts	the Inspectors
Computer Room for B.Pharm Course	01 (Area 75 Sq mts)	01	225	
Computer (Latest Configuration)	1 system for every 10 students	70		
Printers	1 printer for every 10 computers	06		
Multi Media Projector	01	02		
Generator (5KVA)	01	01		

9. Amenities (Desirable)

Name	Requirement as	A	vailable	Not	Remarks/
	per Norms in	No.	Area in Sq.	Available	Deficiency
	area		mts		
Principal quarters	80 Sq. mts	01	Available		
Staff quarters	16 x 80 Sq. mts	01	Available		
Canteen	100 Sq. mts	01	Available		
Parking Area for staff and students		Yes	Available		
Bank Extension Counter		01		Not Aval.	
Co operative Stores		01		Not Aval.	
Guest House	80 Sq. mts	01	Available		
Transport Facilities for students		Yes	Available		
Medical Facility (First Aid)		Yes	Available		

10. A. Library books and periodicals

The minimum norms for the initial stock of books, yearly addition of the books and the number of journals to be subscribed are as given below:

				Available		Remarks
S. No.	Item Titles (No) Minimum Volumes (No)		Title	Num bers	of the Inspecto rs	
1	Number of books	150	1500 adequate coverage of a large number of standard text books and titles in all disciplines of pharmacy	441	6164	
2	Annual addition of books		100 to 150 books Per year	16	268	
3	Periodicals Hard copies / online		10 National 05 International periodicals	16 Journals (Printed) and 68 national and international (Online-DELNET)	84	
4	CDS		Adequate Nos	Available	Adeq uate	
5	Internet Browsing Facility		Yes/No (Minimum ten computers)	Yes	10	
6	Reprographic Facilities: Photo Copier Fax Scanner		01 01 01	01 01 01	01 01 01	
7	Library Automation and (Computeriz	zed System	- Available		1
	Library Timings			- 8:45 am – 4:45 p	m	

10.B. Library Staff:

	Staff	Qualification	Required	Available	Remarks of the Inspectors
1	Librarian	M. Lib	1	1	
2	Assistant Librarian	D. Lib	1	1	
3	Library Attenders	10 +2 / PUC	2	2	

10

10

PART III ACADEMIC REQUIREMENTS

Course Curriculum:

1. Student Staff Ratio:	Theory	Practicals	Remarks	of the I	nspectors	
(Required ratio Theory to be present provided the		eticals $\rightarrow 20$	1:1) If more that	an 20 stu	ndents in a batch 2	staff member
2. Scheme of B. Pharm C	ourse:	Annual		Ser	m	
3. Date of Commenceme	ent of session / se	ssions:	Commencer 06/07/201		Completion 13/05/2016	
		No	of Days		No of Days	
4. Vacation:	Sumn	ner:		Winte	r:	
5. Total No. of working d	lays:					
6. Time Table: (Enclosure	e No.10 B)					
Time Table for R. Pharm of	course Enclosed		Ves 🗔		No	

7. Whether the prescribed numbers of classes are being conducted as per university norms I B. Pharm: Enclosed (Enclosure No.11B)

Subject	No of The	ory Classes		Practicals				
	Prescribed	No of	Prescribed	No of	No of Classes Conducted to			
	No of Hrs	Hours	No of	Hours	fulfill Prescribed Number			
		Conducted	Hours	Conducted	of Hours as in Column 5			
1	2	2		_	No. of classes x hours per			
1	2	3	4	5	class			
				Enclosed				

II B. Pharm: Enclosed

Subject	No of The	ory Classes		Practicals			
	Prescribed	No of	Prescribed	No of	No of Classes Conducted to		
1	No of Hrs	Hours	No of	Hours	fulfill Prescribed Number of		
		Conducted	Hours	Conducted	Hours as in Column 5		
	2	3	4	5	No. of classes x hours per		
					class		
				Enclosed			

III B. Pharm: Enclosed

Subject	No of The	ory Classes		Practicals			
4	Prescribed	No of	Prescribed	No of	No of Classes Conducted to		
1	No of Hrs	Hours Conducted	No of Hours	Hours Conducted	fulfill Prescribed Number of Hours as in Column 5		
	2	3	4	5	No. of classes x hours per class		
				Enclosed			

IV B. Pharm: Enclosed

	No of The	ory Classes	Practicals			Remarks
Subject						of the
						Inspectors
	Prescribed	No of	Prescribed	No of	No of Classes Conducted to	
1	No of Hrs	Hours	No of	Hours	fulfill Prescribed Number of	
		Conducted	Hours	Conducted	Hours as in Column 5	
	2	3	4	5	No. of classes x hours per class	
				Enclosed		

8. Whether Tutorials are being conducted		
(if any, as per university norms)		

9. Number of Guest Lectures / Seminars / Work shops / Symposia / Presentations conducted during last Three years.

Α.

Name of the Event	Year 2013-14	Year 2014-15	Year 2015-16
Guest Lectures	03	03	07
Seminars	01	01	00
Workshops	00	00	00
Symposia	00	00	00

B. Papers Presented / Published during last three years

	Year	2013-14	Year	2014-15	Year 2015-16		
	National	International	National	International	National	International	
Published	2	1	2	1	3	2	
Presented	3	1	4	1	2	4	

10. Whether Internal Assessments are conducted periodically as per university nor	Whether Internal Assessments are conducted periodical	lly as per	r university no	rms
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Yes	No	
1 63	110	

Class	I Sessional Dat	Dates II Sessional Date		te	III Sessiona	Remarks of the inspector	
	Th	Pr	Th	Pr	Th	Pr	
B. Pharm I Year	21 to30/09/2015 01 to 07/04/2016		31/10to06/11/2015, 16 to 20/05/2016				
B. Pharm II Year	24 to 28/08/2015 01 to 07/04/2016		13 to 17/10/2015 04 to11/05/2016				
B. Pharm III Year	24 to 28/08/2015 01 to 07/04/2016		13 to 17/10/2015 04 to 11/05/2016				
B. Pharm IV Year	24 to 28/08/2015 14 to 18/03/2016		13 to 17/10/2015 04 to 11/05/2016				

11. Whether Evaluation of the internal assessments is Fair Yes	No	
11. Whether Evaluation of the internal assessments is rail 1 es	INO	

Class	No. of Candidates scored more than 80%		No. of Candidates scored between 60 - 80%		No. of Candidates scored between 50 - 60%		Cano	o. of didates nan 50%	Remarks of the Inspectors
	Th	Pr	Th	Pr	Th	Pr	Th	Pr	
I B.Pharm	13	25	35	30	10	27	27	03	
II B.Pharm	18	20	09	32	08	20	40	03	
III B.Pharm	53	56	22	17	01	02	00	01	
IV B.Pharm	21	29	03	07	01	05	16	00	

12. Work load of Faculty members for B. Pharm(Enclosure No.12 B)

S. No	Name of the	Subjects	B. P	harm	Total work	Specific Remarks of the
	Faculty	taught	Th	Pr	load	Inspector

13. Percentage of students qualified in GATE in the last Three Years

Details	Year 2013-14	Year 2014-15	Year 2015-16
No. of Students Appeared	25	20	10
No. of Students Qualified	00	01	01
Percentage	00	05	10

14. Whether the Institution has an Industry – Institution Interaction co	ell Yes		No	
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If applicable please give the details for the previous Year

Events	Details for the Previous Year
No. of Industrial visits	04
Industrial Tour	Yes
Industrial Training	Yes
No. of Resource Persons from the Industry for Guest Lectures	02
No. of Collaboration projects with Industry	Nil

15. Percentage of students Placed through the College Placement Cell in the Last Three Years

Year	Year 2013-14	Year 2014-15	Year 2015-16
No. of students	20	22	17
appeared for campus interview	20	22	16
% Placed	66	81.48	78

16. Whether Professional Society Activities are Conducted (Enclose Details)	√Yes	No
(ISTE, IPA, APTI, ICTA and Related Societies)		

PART IV - PERSONNEL

TEACHING STAFF:

1. Details of Teaching Faculty for B.Pharm Course to be enclosed in the format mentioned below: List Enclosed (Enclosure No.13 B)

S.				Date of	Teaching	State	Signature	
No	Name	Designation	Qualification	Joining	Experience	Pharmacy	of the	Remarks
					After PG	Council	faculty	of the
						Reg No.	_	Inspectors
				List	Enclosed			

2. Qualification and number of Staff Members

Qualification						
M. Pharm	PhD	Others - Full Time				
26	04	01				

3. Teaching Staff required year wise exclusively for B.Pharm for intake of 100 Students.

	No. of staff required
1. Pharmaceutical Chemistry	7
2. Pharmaceutical Analysis	2
3. Pharmacology	4
4. Pharmacognosy	4
5. Pharmaceutics	6
6. Pharmacy Practice	1
7. Principal	1
Total	25
*Part time teaching Staff	3
Remarks of the Inspection Team	

^{*}Part time teaching staff for Mathematics, Biology and Computer Science can be appointed.

4. Staff Pattern for B. Pharm courses Department wise / Division wise:

Professor: Asst. Professor: Lecturer

Department / Division	Name of the post	For strength of 100 students	Provided by the institution	Remarks of inspection team
	Professor	1	01	
Department of Pharmaceutics	Asst. Professor	2	02	
	Lecturer	3	03	
D (CDI (1	Professor	1	01	
Department of Pharmaceutical	Asst. Professor	3	03	
Chemistry	Lecturer	3	03	
	Professor	1	01	
Department of Pharmacology	Asst. Professor	2	02	
	Lecturer	1	01	
	Professor	1	01	
Department of Pharmacognosy	Asst. Professor	1	01	
	Lecturer	2	02	
Department of Pharmacy	Asst. Professor	1	01	
Practice	Lecturer	1	01	
Department of Pharmaceutical	Asst. Professor	1	01	
Analysis	Lecturer	1	01	

5. Selection criteria and Recruitment Procedure for Faculty:

a.	Whether Recruitment Committee has been formed	Yes
b.	Whether Advertisement for vacancy is notified in the Newspapers	Yes
c.	Whether Demonstration Lecture has been conducted	Yes
d.	Whether opinion of Recruitment Committee Recorded	Yes

6. Details of Faculty Retention for:

Name of Faculty Member	Period	%
NIL	Duration of 15 yrs. and above	
Prof. Umesh Parekh	Duration of 10 yrs. and above	3
Mr. Nirmal Dongre, Mr. Nadeem Farooqui, Mr. Darshan Jamidar	Duration of 5 yrs. and above	29
Dr. Sanjay Jain, Dr. Rakesh Patel, Dr. Pritesh Paliwal, Dr. Saurabh Gupta, Dr. Rekha Bisht, Mr. Hemant Khambete, Mr. Sumeet Prachand, Mr. Mahavir Chajjed, Mr. Ritesh Patel, Mr. Dindayal Patidar, Ms. Madhvi Jain, Ms Priyanka Kamriya, Ms Savita Dhir, Ms Swati Khare, Ms Ankita Dubey, Ms. Priyanka Swami, Ms Neha Kamalpuriya, Ms Rupali Sontake, Mr. Balwant Solanki, Ms Sneha Sharma, Ms Bulbul Majumdar, Ms. Nikita Sitlani, Ms. Nayani Sharma, Mr. Ranjit Singh, Ms. Shilpa Khambete, Ms Meenakshi Mandloi	Less than 5 yrs.	68

7. Details of Faculty Turnover:

Name of Faculty	Period	More	50%	25%	Less than 25%
Member		than 50%			
,	% of faculty retained in last 3 yrs	No	No	No	Yes

8. Number of Non-teaching staff available for B. Pharm course for intake of 60 Students:

Sl.	Designation	Required	Required	Ava	ailable	Remarks of the
No.		(Minimum)	Qualification	Number	Qualification	Inspection team
1	Laboratory Technician	1 for each	D. Pharm	1 for each	4 D. Pharm	
		Dept		Dept		
2	Laboratory Assistants /	1 for each	SSLC	1 for each	SSLC	
	Attenders	Lab		Lab		
		(minimum)		(minimum)		
3	Office Superintendent	1	Degree	1	B.Com	
4	Accountant	1	Degree	1	B.Com	
5	Store keeper	1	D. Pharm/	1	Bsc	
			Degree			
6	Computer Data	1	BCA /	1	BCA	
	Operator		Graduate			
			with			
			Computer			
			Course			
7	Office Staff I	1	Degree	1	B.Com	
8	Office Staff II	2	Degree	2	B.A.	
9	Peon	2	SSLC	2	10 th pass	
10	Cleaning personnel	Adequate		Adequate		
11	Gardener	Adequate		Adequate		