

**MSL DRIVELINE SYSTEMS LIMITED**

(Formerly known as Mahindra Sonal Ltd)

P.O. No-0, Plot No-09/1A, MIDC, Salpur, Nashik

Telephone 01-253-6610500 Fax: 01-253-6610504

Email: msinak@msl driveline.com

Website: www.msl driveline.com

CIN No.U30007MH1994PLC09163

01st July 2019

Mr. Anirudha Sudhir Kanungo.
Bachpan Gift House, Blastan road,-
Khargone, Madhya Pradesh- 451001.

Dear Mr. Kanungo,

With reference to your application dated 01st July 2019 and the subsequent interview you had with us, we are pleased to inform you that you have been selected as a Graduate Apprentice under Apprentices (Amendment) Act 1973. In terms of the Apprenticeship Contract entered into dated 01st July 2019, your period of Apprenticeship shall be from 01.07.2019 to 30.06.2020 (both days inclusive).

During the said period of apprenticeship, you will be paid a total monthly stipend of Rs. 12000/- (Rupees Twelve thousand only) which is in excess of the stipend required to be paid under the said contract.

It is the essence of the apprenticeship contract that you shall not credit any employer - employee relationship between the Company and yourself. Consequently, no privity of contract of employment shall exist, whatsoever. At the tail end of your apprenticeship contract, the Company shall have no obligation to absorb you in its regular employment.

Subject to the above you have been taken as an Apprentice as foretasted.

Kindly acknowledge this letter and sign a copy thereof as a token of your acceptance of the above.

Thanking you,

Yours faithfully,

For MSL Driveline Systems Limited**E.S. Patwardhan,**
Plant Head.
Principal

Indore Institute of Science & Technology





National Steel & Agro Industries Ltd

10. You will be as Trainee for 01-Year after completion of training period your appointment deemed to be cancelled without any notice or reason .
11. After completion of 01-Year training period, if vacancy arises we may absorb you on the basis of satisfactory work performance but it is not compulsory .
12. Your training period is for a period of **1 Year** in the first instance which can be extended or terminated earlier without giving any notice or assigning any reason thereof.
13. You will be required to serve a probationary period of **1 Year** in the first instance and thereafter you will be confirmed subject to your satisfactory work, conduct, performance and attendance. However your probation period is liable to be extended at the sole discretion of the Management in case your performance is found below satisfactory level. Unless confirmed in writing, you shall be deemed to continue on probation even after the expiry of probation period or the extended period of probation as the case may be. In the absence of a specific confirmation letter, you will be considered to be on extended probation except in case the Management decides to terminate your services. During the period of probation, your services are liable to be terminated with out any notice or salary in lieu of notice by the management.
14. After successful completion of your training, you may be considered for regular employment of the Company subject to availability of suitable vacancy in your trade. That during the course of your employment, you will not apply or seek employment elsewhere without written permission from the management and in case it is so detected about your seeking of employment, it will amount to breach of trust on your part. That on cessation of your employment with us, you will be under an obligation not to join, for period of 2 years, any competitor unless permitted by the management.
15. After confirmation, your services are liable to be terminated by either side by giving notice or Basic salary in lieu of notice period and notice period will be 30 days for Below Managers Grade, 60 days for Managers to Sr. DGM Grade and 90 days for General Manager & above Grade. In your grade, you are not entitled to make adjustment of notice period against un-availed Privilege leave. During the notice period you will not be allowed to avail any leave unless sanctioned in emergency cases.



Regd. Office : 621, Tulsiani Chambers, Nariman Point, Mumbai - 400 021. Ph: +91 22 22886267, 22882949
CIN: L27100MH1985PLC140340

Admn. Office : 401, Mahakosh Hotel and Restaurant, Tukoganj, Nath Mandir Road, Indore - 452 001, M.P. India
Ph: +91 731 2518167-8-9, 4017409 Fax: +91 731 2516714. Web: www.nsail.com

Principal
Indore Institute of Science






National Steel & Agro Industries Ltd

16. In case, you remain absent without prior intimation or authorization or overstay leave beyond the period of leave originally granted or subsequently extended for 10 consecutive days, it shall be deemed that you have voluntarily terminated / discontinued your training of the company on your own accord without notice. The management in such cases need not give any notice of termination to you as it will be a case of voluntary abandonment of services on your part and you will forfeit lien on your ON JOB TRAINING.
17. Any notice sent on the last known address given by you shall be deemed to be served on you for all purposes.

Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

Thanking you,

For National Steel And Agro Industries Limited,


S N Prasad
Head Human Resource Department

I have read and fully understood the above mentioned terms and conditions and agree to abide by them.

Signature: _____

(Accepted By Mr. Anirudh Kanungo)



Regd. Office : 621, Tulsiani Chambers, Nariman Point, Mumbai - 400 021. Ph: +91 22 22886267, 22882949
CIN: L27100MH1985PLC040379

Admn. Office : 401, Mahakosh House, 7/5 South Tukoganj, Nath Mandir Road, Indore - 452 001, M.P., India
Ph: +91 731 2518167-8-9, 4017409 Fax: +91 731 2516714. Web: www.nsail.com


Principal



Ayush Shrivastav

Annexure :**Remuneration:**

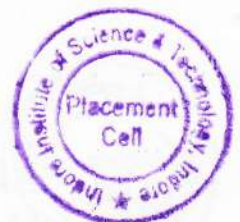
- During the period of four months on-the-job internship:-
 - You will be paid an all inclusive lump sum stipend of Rs. **12,500-** per month. There will be no deduction towards the Course cost to be incurred by ICICI Bank, during on-the-job internship.
- On successful completion of on-the-job internship of four months period you will be eligible to draw salary and allowances as Deputy Manager (Band I) as mentioned below:-
- Your Base Salary will be Rs. Rs. 1,32,000/- (Rupees One Lakh Thirty Two Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no minimum guaranteed payout amount of the Performance Linked Retention Pay, and it will vary from time to time as decided by ICICI Bank. This is however, subject to applicability of the Payment of Bonus Act 1965, wherever applicable.

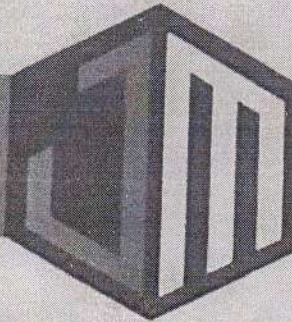
Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 98,100/- (Rupees Ninety Eight Thousand One Hundred only) per annum. Supplementary Allowance will include –Conveyance / Travel Allowance, Telephone Reimbursement, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of Supplementary Allowance are subject to limits and rules prescribed by Income Tax Act and policies of the bank.
- You will be eligible for HRA of Rs. 66,000/- (Rupees Sixty Six Thousand only) per annum
- The composition of Supplementary Allowance can be decided once in a year. The unexercised amount of the Supplementary Allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 19,800/- (Rupees Nineteen Thousand Eight Hundred only) per annum.



JMBLISS
HUBS OF IT EXPERTSBlock 208, 209, 210 Second floor
Indraprastha Tower
M. G. Road Indore (M. P.)
0731 7288813
info@jmbless.com

Offer Letter

Name: Mr. Rishabh Jain

Date: 05/07/2019

Address: 222, Sukhdev Nagar

Airport Road Indore

Subject: Offer Letter for "Jr. PHP Developer" Designation.

Dear Mr. Rishabh,

Congratulations!!! We are pleased to confirm that you have been selected to work for Jmbless IT Solutions. We are delighted to make you the following job offer.

The Position we are offering you is that of "Jr. PHP Developer". We will provide training for three Months and you will get stipend in training period. After three Months you will be on Company Payroll. We would like you to start work on 09/07/2019. If this date is not acceptable, please contact to me immediately.

Please sign the enclosed copy of this letter and return it to me to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Jmbless IT Solutions and look forward to working with you.

Note :- If you will not perform your best during the training period then Company will take Immediate action against you.

Thanks,



I accept the offer as outline above.

Name : Mr. Rishabh Jain

Signature

Principal

www.jmblessindore.instituteofscience
And Technology



4th February 2020

To
Ms. Akansha Gupta
Indore
akansha.gupta.0310@gmail.com

Sub: Offer of Employment

Dear Akansha,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Systango Technologies Private Limited (hereinafter referred to as "Systango" or "Company"). Please accept our heartiest congratulations and warm welcome to the Systango family.

The Terms and conditions of your employment are as below.

Designation: Graphic Designer (S01)

1. Details of your "Annual Compensation" are given in the attached Annexure – A
2. Your employment with Systango will be governed by terms and conditions mentioned in the attached Annexure – B
3. You are required to join on **Wednesday, 26th February 2020** and the offer stands withdrawn thereafter, unless the joining date is extended and communicated to you in writing.
4. You are requested to report to **Ms. Vaidehi Bhargava** at **11:00 am** to complete the joining formalities at Systango, 3rd Floor Crystal IT Park, Building No. 1. At the time of joining, you are requested to submit the copies of the documents as mentioned in the attached Annexure – C.
5. Please confirm your acceptance, of this offer, in writing on or before **Friday, 7th February 2020**

Warm Regards,
For Systango Technologies Pvt Ltd.

Vaidehi Bhargava
Manager - HR

Encl: Annexure – A (Annual Compensation),
Annexure – B (Terms and conditions of employment)
Annexure – C (Document Check List)

Date: Name:

Signature:

Systango Technologies Pvt. Ltd.
(Formerly Systematix Technocrats Pvt. Ltd.)

CIN : U51109MP2004PTC016959

Crystal IT Park (SEZ), Building No. 1, 3rd Floor, Indore - 462001, India

Principal
Indore Institute of Science



IMPETUS

IIIPL/HEG/OFFER/2379

Date: June 12, 2018

To,

Deepanshu Khatri
1958 sector D Sudama Nagar Indore
Madhya Pradesh 452009

Dear Deepanshu,

Pursuant to our discussions, **Impetus Infotech (India) Pvt. Ltd.** is pleased to make you an offer of employment as **Associate System Support Engineer** in the grade **G4** starting on or before **June 18, 2018**.

Your remuneration (Cost to Company - CTC) will be **INR 280,000.00** per annum. The components constituting the CTC have been mentioned in **Annexure I**.

All terms and conditions of your employment will be in accordance with this letter read along with (i) **Annexure B** to this letter, (ii) the Appointment Letter (to be issued to you upon the date of joining), (iii) the Employment Agreement and (iv) the Employee Non-Disclosure Agreement. Formats / copies of the above-mentioned documents are available with us and you are required to read and understand the same prior to your acceptance of our offer for employment. In addition, you shall also be required to abide by all the policies and procedures of the Company including those provided on the Company's intranet.

Please note that this offer is conditional upon satisfactory feedback from your references and necessary background, academic, medical, credit/financial and criminal checks. Our offer is also contingent upon your full and complete disclosure to the Company of any and all agreements (non-competition, non-solicitation, employment, confidentiality or otherwise) with any prior employer, clients, principals, partners or others which in any way limit you either contractually or otherwise from engaging in any business activities required or contemplated by the Company in this offer of employment. The Company reserves the right to withdraw this offer of employment without any obligation whatsoever, in the event that it presumes or suspects or determines or believes that any commercial or contractual or other obligation may limit your ability to engage in business activities of the Company.

The Company reserves the right to withdraw this offer of employment without any obligation whatsoever, in the event that it presumes or suspects or determines or believes that any commercial or contractual or other obligation may limit ability of company to engage the candidate in business activities of the Company.

Impetus Infotech (India) Pvt. Ltd.

CIN: U72100MP2000PTC014455

Regd. Office : Sarda House, 24-B, Palasia, A.B. Road, Indore-452001 (M.P.) India.

Phone: +91.731.4269300, Fax: +91.731.4071256



Principal





Code of Growth

Manyata Embassy Business Park
Bengaluru, Karnataka 560045

Employment Offer

Mr. Ashvin Barfa
E-mail: ashvinbarfa@gmail.com
Mobile: +91 74158 34240

Dutt Nagar, Rajendra Nagar Main Road,
Indore, Madhya Pradesh (MP), 452012

Dear Mr. Ashvin Barfa,

Thank you for exploring career opportunities with **Code of Growth LLP**. You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Junior Digital Marketing Executive** and in this capacity, you will report directly to **Mrs. Aishwarya Sharma** Director HR & Admin.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

Kindly confirm your acceptance of this offer through signing 'Acceptance Letter' by reporting at given address. If not accepted on or before 10 Jan 2021, this offer is liable to lapse at the discretion of Code of Growth LLP.

You will need to submit self attested copies of all your qualification documents, original relieving documents and salary slip(if any) of last three months with a copy of each, on the date of joining.

Offer Details

You will be on a probation period of **three (3)** months and gross salary for probation period is 10,000/- INR per month, and upon the completion of probation your salary will be revised according to your performance.

After successful completion of the probation period and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization therein time to time. Regular performance reviews will be done to assess your suitability.

You shall receive your payments on or before 5th day of every month.

Please also refer terms and conditions on next page.

ARUCOM ELECTRONICS PVT. LTD.

43B-44, Electronic Complex, Pardeshipura, INDORE-452010 (India)
Tel. : +91-731-6770800 /01 / 02 ♦ Email : aepl.info@gmail.com

30 March, 2018

Ms. Purbasha Dwibedi,
1668, Deewanbada, Manegaon,
Jabalpur (MP)

Sub: Offer for the post of "Jr. Engineer – H/W design and testing"

Dear Purbasha,

We refer to your application for employment in our company and the subsequent interview you had with us. We are pleased to inform you that you have been selected for employment in Arucom Electronics Pvt. Ltd., Indore.

The Brief information about the offer are as follows:

1. Your date of joining Arucom Electronics Pvt. Ltd. will be 1st June, 2018. If there is any change in the date of joining from your side, you will have to intimate to the HR department and get a written extension of the joining date.
2. Your designation will be Jr. Engineer – H/W design and testing.
3. You shall report to HR dept. at 09:00 am on your given date of joining with all relevant documents in original as mentioned in the attached documents check list.
4. You are requested to sign the duplicate copy of this offer letter, as a token of your acceptance of the offer.

We look forward to working with you at Arucom Electronics Pvt. Ltd.

Yours Sincerely,
For Arucom Electronics Pvt. Ltd.,



Sanjeev Mahajan
Director

Acceptance:

I, Purbasha Dwibedi, accept this offer letter. I shall report for joining on 1st June, 2018.

Name :

Date:

Signature:

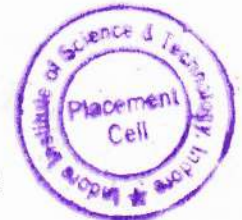
Place:



Principal

Indore Institute of Science
and Technology, Indore

VER OL2016_06-A





Offer: Computer Consultancy
Ref: TCSL/CT20172229221/Mumbai
Date: 09/10/2018

Mr. Mayank Gandhe
25Dhanvantari Nagar,
Rajendra Nagar,
Indore-452012,
Madhya Pradesh.
Tel# -

Dear Mayank Gandhe,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/CT20172229221

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Indore (West) 469 001 India
Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Principal

Indore Institute of Science
and Technology, Indore





RISHISHWAR CONSTRUCTION PVT LTD

Letter Of Intent

Date: 09 Oct 2018

To: Samil Chauhan

Sub: Letter of Intent

Thank you for exploring career opportunities with Rishishwar Construction Pvt Ltd

You have successfully completed the selection process and we are pleased to inform you that you will be joining us on June 2019.

Your Designation in the company will be Site Engineer.

You are requested to report on After paper on address will send by Company.

Your salary is 1.8 CTC per Annum. All perks (Accommodation, fooding, mobile allowance and all).

During training period your stipend is 8k + All perks. After 5 Months your package will start.

You are requested to send your formal acceptance for this letter within seven days of issue of this letter through mail to company HR team (dheerajs841@gmail.com). If you fail to do so then it will be constructed that you are not interested for this opportunity and in that case the offer will be automatically withdrawn.

It is hereby stated this letter of intent is issued and considered valid as per company policy requirement and management is authorized to withdraw the offer as per company project policies.

You have to carry following documents

1. Passport Size Photo-5
2. Pan Card
3. Aadhar Card
4. Educational Mark-sheets & Certificates
5. Blood Group Report-if applicable
6. Photo Id Proof
7. Address Id Proof

For Rishishwar Construction pvt ltd

Authorized Signatory

Samil Chauhan
12/10/18
Samil Chauhan

Principal

Indore Institute of Science



Letter of Intent

06th Nov, 2018

Ankit Shrivastav
Indore Institute of Science & Technology
Indore

Dear Ankit Shrivastav,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

We will keep you posted with respect to the start of the training programme, wherein you will be commissioned to attend the Foundation Training Programme (FTP) at our Hexaware office in Siruseri, Chennai.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.00 Lac per annum.


You are required to sign a service agreement for a period of 3 years before the start of training programme.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.


As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campus2018@hexaware.com confirming your interest in joining Hexaware.

Truly yours,

For Hexaware Technologies Limited



Satish Warriar
Associate General Manager



Principal
Indore Institute of Science
and Technology, Indore



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com





We make IT possible

CMMI Level 3 Certified

Reg. Office: CIS Plex, 10 South Tukoganj, Indore, M.P., India-452001.

Telephone: +91(731) 6664000. Website: <http://www.cisin.com>

Offer Letter

Dear Ms. Nitika Singh

May-09, 2019

Address: - Indore

Congratulations! We are pleased to confirm that you have been selected to be a part of Cyber Infrastructure Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of **Trainee Developer (T-0) Rs.15,500/-** with an annual cost to company **1.86LP.A.** This position reports to **Assistant Manager Human Resource- Anubhuty Lal**

Your Date of Joining with CIS is **25-May-2019**

Your terms and conditions of the employment offer are as follows:

- This Offer Letter entitles you to be a part of **Cyber Infrastructure Private Limited**, Located at CIS Plex, 10 South Tukoganj, Indore, MP – 452001. **It will be effective from the date of issue.**
- We are provisionally offering you on the presumption that the particulars furnished in your application and resume are correct. In case the said particulars are found to be incorrect or that you have concealed or withheld some other relevant facts, your offer with the company shall stand terminated/canceled without any notice.
- Your gross remuneration for the entire first year will be the amount as offered to you, effective from your date of joining.
- We would like you to start work on **25-May-2019 at 11.00 A.M.** Please report to **Ms. Sonal Dubey** for documentation and orientation. If this date is not acceptable, please contact me immediately.
- Your responsibilities include, but are not limited to assign by your immediate Manager.
- In addition to company approved holidays, you are eligible for leaves as per Company Policy.
- You are expected to deal with company's money, material and documents with utmost honesty and professional ethics. Indiscipline, fraud, misappropriation or acting against the interest of the Company can be a reason for immediate termination of service without any notice whatsoever.
- You are required to maintain yourself in a state of medical/ physical/ mental fitness and ensure regular medical checkups. Any neglect on your part in maintaining good health, may render you medically unfit for the services. In such a case your services are liable for termination, notwithstanding any other conditions mentioned in the letter or otherwise subject to Indore jurisdiction.

Please sign the enclosed copy of this letter and return it to me by **10-May-2019** to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **Cyber Infrastructure Pvt. Ltd.** and look forward to working with you.

For Cyber Infrastructure Private Limited

Amit Agrawal

Founder & COO

Candidate's Signatures:

Date: - _____

Principal





Extramarks Education India Private Limited

D-180, Sector-63, Noida, U.P. - 201301, India

Ph. : +91-120-4175300

Date : 27-Dec-2018
Name : Sakshi Joshi
Location : Uttar Pradesh,
Address : B-34 Jawahar Nagar Mhowgaon, Indore, MADHYA PRADESH - 453441

Dear Sakshi,

Subject : Offer letter of employment as **Business Development Executive**.

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company (CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **07-Jan-2019**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Address Proof.
- Identification Proof (PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: <http://careers.extramarks.com/index/filldetail/refId/NjczMzUwMzA=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!

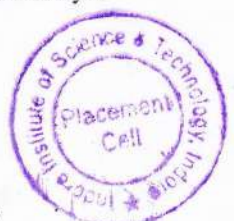
Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **07-Jan-2019**.

Accepted

Principal



10/5/21, 12:31 PM

Indore Institute Mail - Invitation to your esteemed organization to participate in our campus placement program



Sohan singh Chouhan <sohansingh.chouhan@indoreinstitute.com>

Invitation to your esteemed organization to participate in our campus placement program

Human Resource <hr@bestpeers.com>

To: Sohan singh Chouhan <sohansingh.chouhan@indoreinstitute.com>

Mon, Dec 23, 2019 at 11:49 AM

Hi Sohan,

Please find the list of final selected students, soon we will fix a date for documentation for them.!

1. Mahima Chouhan
2. Shashang Bhagat
3. Nikhil Patel
4. Abhijeet Nair.

They have to bring the original and photocopies of the documents listed below :

1. Aadhaar Card (With full DOB mentioned on it)
2. PAN Card
3. Mark-sheet of 10th.
4. Mark-sheet of 12th.
5. Mark-sheets of all semesters of Graduation.
6. Certificates (If any)
7. 2 photographs
8. Cheque of Rs. 75000 /- of your personal bank account only. (Mandatory).

On Wed, Dec 11, 2019 at 1:28 PM Sohan singh Chouhan <sohansingh.chouhan@indoreinstitute.com> wrote:

Dear Madam,

Thank you for your email and we will share the registration link to the students soon.

Best Regards

Sohan Singh Chouhan
Asst. Manager Corporate Relations
Indore Institute of Science and Technology
Opp. IIM, Pithampur Road, Rau, Indore, M.P. - 453331
Mobile : 9981536280
Email: sohansingh.chouhan@indoreinstitute.com

On Wed, Dec 11, 2019 at 1:20 PM Human Resource <hr@bestpeers.com> wrote:

Hi Sohan,

Please find the link below for registration

<https://lnkd.in/fnftty>

Thanks.!

On Wed, Nov 27, 2019 at 5:02 PM Sohan singh Chouhan <sohansingh.chouhan@indoreinstitute.com> wrote:

Dear Madam,

Greetings!!

As per our telephonic conversation we can freeze the date on 17th December, and we welcome you for the campus placement at our college.

On Tue, Nov 26, 2019, 12:53 PM Human Resource <hr@bestpeers.com> wrote:

As per our telephonic conversation, we can have drive on 16th of Dec.

Kindly confirm.

On Mon, Oct 14, 2019 at 12:34 PM Sohan singh Chouhan <sohansingh.chouhan@indoreinstitute.com> wrote:

Dear Priyanka Ma'am,

Greetings from Indore Institute of Science and Technology (IIST), Indore, MP!!

As per discussion with you its great pleasure we cordially invite your esteemed organization to participate in our campus placement program to consider students graduating and post- graduating in month of June 2020.

Key points about our institution:

- **About institute:** Located in a plush 50 acre campus opposite IIM Indore, Indore Institute of Science & Technology (IIST) is among the Top 10 Engineering Colleges of Madhya Pradesh (MP) and among the best engineering colleges of Indore. Set up in 2003 under the Shail Education and Welfare Society, IIST has quickly ascended to this position by ensuring a high focus on quality education and effective as well as holistic development that further translates into high placements.

- **Group of colleges:** Engineering, Management & Pharmacy
- **Courses offered:** Engineering: CS / IT / EC / ME / Civil / Chemical Engineering.

Principal

Indore Institute of Science
and Technology, Indore





Bitwise Solutions Pvt. Ltd.
Bitwise World
Off International Convention Centre
Senapati Bapat Road
Pune 411016 India
CIN: U72200PN1997PTC015155

+91 20 40102000
bitwiseglobal.com

OFFER OF EMPLOYMENT

25th October 2019

To,
Abhishek Chandra
S/O Laxman Prasad Chandra
Ward No- 8, Amradandi,
Store Colony No-B4,
Dhanpuri No-3, Shahdol,
Madhya Pradesh, 484116

Position offered: Trainee Programmer

Hi Abhishek,

Congratulations! We are glad to invite you to be a part of an elite corps; Bitwisers are recognized as one of the industry's most competent technology professionals. Our culture fosters the concept of "team" where Bitwisers collaborate passionately, innovatively and confidently to turn the whys into why not and the how into wow. Our clients choose us time and again, because our commitment goes beyond the immediate. This makes working at Bitwise not just any "job" but a true calling.

Welcome to Bitwise!

So what's in it for you?

- Experience a truly dynamic work environment and an opportunity for you to make a difference
- Broaden your horizon, skills and profile working with some of the best minds in the industry
- Take your ideas and passion to the next level with an opportunity to impact markets, technology and the future

1 Abhishek Chandra

Alashi

Principal
Indore Institute of Science
and Technology, Indore



OFFER OF EMPLOYMENT

25th October 2019

To,
Sakshi Modi
D/O Kamal Modi
Hanuman mohalla, Rajpur, Barwani,
Madhya Pradesh 451447

Position offered: Trainee Programmer

Hi Sakshi,

Congratulations! We are glad to invite you to be a part of an elite corps; Bitwisers are recognized as one of the industry's most competent technology professionals. Our culture fosters the concept of "team" where Bitwisers collaborate passionately, innovatively and confidently to turn the whys into why not and the how into wow. Our clients choose us time and again, because our commitment goes beyond the immediate. This makes working at Bitwise not just any "job" but a true calling.

Welcome to Bitwise!

So what's in it for you?

- Experience a truly dynamic work environment and an opportunity for you to make a difference
- Broaden your horizon, skills and profile working with some of the best minds in the industry
- Take your ideas and passion to the next level with an opportunity to impact markets, technology and the future

1 Sakshi Modi

Principal

Alok Indore Institute of Science
and Technology, Indore



Candidate ID: 4289279 /628485,

Date of Joining: 02/11/2021,

Joining Location: Mumbai,

Designation: Analyst,

Dear Oshi Jain,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Mumbai office, for joining formalities as per the address mentioned below:

Address

CAPGEMINI Knowledge Park, IT 1 / IT 2, TTC Industrial Area, Thane-Belapur Road,
Airoli, Navi Mumbai, Maharashtra - 400708


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Indore Institute of Science
and Technology, Indore

Page 1 of 23



Date: 18th Oct '19

Letter of Intent

Dear **Akash verma**,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your compensation on a cost to company basis will be **Rs.306,040** (Details of which you can find below).

Client Acquisition Manager		Band: B2
Grade: E1	Level: Junior Executive	Annual Amount (Rs.)
Details of Remuneration		180,000
Basic (Includes Employee PF Contribution)		60,320
HRA		27,480
Performance Allowance		7,000
Statutory Bonus		2,74,800
Gross Salary		21,600
Employer's Contribution for PF		1,000
Employer's Contribution for Health Insurance		8,640
Gratuity (As per Act)		3,06,040
CTC		

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
- Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
- The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month**.

2. This appointment will be subject to you being found medically fit.

3. This appointment stands valid subject to your provided information about yourself, work ex, Marks & qualifications.

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and Technology, Indore



Date: 18th Oct '19**Letter of Intent**Dear **Anirudha Mahurkar,**

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

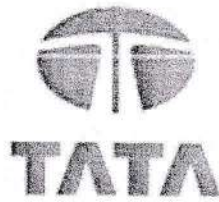
1. Your compensation on a cost to company basis will be **Rs.306,040** (Details of which you can find below).

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		Annual Amount (Rs.)
Basic (Includes Employee PF Contribution)		180,000
HRA		60,320
Performance Allowance		27,480
Statutory Bonus		7,000
Gross Salary		2,74,800
Employer's Contribution for PF		21,600
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		8,640
CTC		3,06,040

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
 - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
 - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
 - The notice period applicable to you would be **1 Month**.
2. This appointment will be subject to you being found medically fit.
 3. This appointment stands valid subject to your provided information about yourself, work ex, Marks & qualifications.


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Indore Institute of Science





Ref: TCSL/DT20206892029/1441613/Mumbai

Date: 11 June 2021

MR. VIPUL SINGH JAISWAR
Singh Engineering Works Ward No. 14 A.B Road,
Jhansi Tiraha / Icici Bank, Shivpuri,
Madhya Pradesh-473551.
Tel# 919131542056

Sub: Joining Letter

Dear Mr. Vipul Singh Jaiswar,

I would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **08th July 2021**, your joining location is **Pune**, work location is **Pune** and your stream is **IT**. This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining**.

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.


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Selection of Two Applicants...



superjobs@sanviit.net <superjobs@sanviit.net>

15-03-2021 07:42 PM

To: corporate.relations@indoreinstitute.com

Gentlemen,

We are pleased to inform you that Akshat Verma, and Shubham Kumar have been selected for final meeting and confirmation. Terms and Conditions, Salaries have already been discussed with them.

On our part we shall require Loyalty, and Commitment. Rules of the Company shall be explained again in person.

Thanking you for suggesting them,
For Sanvi IT,

Manoj Madia.

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WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 16/062021

To Raghvendra Mahodaya

Employee Code: _ PS03520

Dear Raghvendra Mahodaya

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **24th August 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Megapolis, Sohna Road, Gurgaon\ Your shift timing will be 3:00 PM-12:30 AM

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above

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WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 16/062021

To PAYAL YADAV

Employee Code: _ PS03521

Dear PAYAL YADAV

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **24th August 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor, JMD Megapolis, Sohna Road, Gurgaon

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above

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WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 16/062021

To Swati patel

Employee Code: _ PS03526

Dear Swati patel

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **24th August 2021**. You will be based out of Planet Spark office at 1108-1109, 11th Floor.JMD Megapolis, Sohna Road, Gurgaon

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above

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Search mail

Compose

Inbox

Starred

Snoozed

Sent

Drafts

263

More

Meet

New meeting

My meetings

Hangouts



Biplab



No recent chats

Start a new one

From: **Mayank Verma** <mayank@mangoitsolutions.com>

Date: Wed, May 19, 2021, 19:08


Subject: Joining Email - Soumya Verma

To: <soumyaverma149@gmail.com>

Dear Soumya,

Greetings for the Day..!!

With reference to your Interview which you had with us on 17th May
the post of **Jr. Web Developer** at **Mango IT Solutions**.


CONGRATULATIONS!

You are requested to send or bring the following documents for the

1. Passport size photographs – 4 Nos.
2. Original and Xerox of photo ID Proof (License/PAN Card/P
3. Original and Xerox of Address Proof. (Voter Id/Adhaar Car
4. Original and Xerox of mark sheets.

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Sohan singh Chouhan <sohansingh.chouhan@indoreinstitute.com>

Campus Recruitment

Sonakshi Yadav <sonakshi.yadav@liugong.com>

Fri, Jul 30, 2021 at 2:44 PM

To: Sohan singh Chouhan <sohansingh.chouhan@indoreinstitute.com>

Dear Sir


With reference to the trailing mail Yash Modi has been selected as GET for Liugong India Pvt Ltd ,their date of joining is 2 Aug 2021.

Also inform the candidates to bring along the below mentioned list of documents (Original +Photocopy) on the date of joining.

1. Academic Certificates- All Academics Mark sheets & Degree/ Certification
2. Appointment/Probation /Confirmation/Increment /Promotion letter of current organization
+ Previous Organization (If Experience) as per Resume/CV information
3. Salary Slips of last three months of current organization.
4. ID Proof- Aadhaar Card /Pan Card/Voter ID/Driving License
5. Medical Fitness Certificate by the registered MBBS Govt. Doctor is compulsory.Attached is the format
6. Character Certificate from Police station (Native Location /Residential Location)

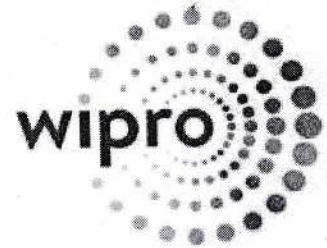
We are happy to welcome you to our team.

[Quoted text hidden]

 **Form 32(1).docx**
12K

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and Technology, Indore





APPOINTMENT LETTER

January 21, 2022

Dear Aditi Mahajan,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III -Salary Offer Sheet.
- b. Variable Pay -The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

6/6/22, 11:25 AM

Indore Institute Mail - Fwd: You have a job offer for Systems Engineer role at Infosys



Biplab Dey <biplab.dey@indoreinstitute.com>

Fwd: You have a job offer for Systems Engineer role at Infosys

1 message

Aarti Nagar <aartinagar241@gmail.com>
To: "biplab.dey@indoreinstitute.com" <biplab.dey@indoreinstitute.com>

Sat, Jun 4, 2022 at 12:11 PM

----- Forwarded message -----
From: **Infosys Freshers Recruitment** <Talent.Acquisition@infosys.com>
Date: Fri, 22 Apr 2022, 8:23 am
Subject: You have a job offer for Systems Engineer role at Infosys
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Dear Student,

Thank you for participating in the Infosys recruitment process. Congratulations! You have cleared the interview round of the process.

We are delighted to offer you the position of Systems Engineer at Infosys.

The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit. Additional benefits include health insurance of INR 4 lakhs per annum and a life cover of INR 30 lakhs.

You will soon hear from us about the next steps of the process.

Please note, this is a conditional job offer subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com.

We look forward to welcoming you into the Infosys family.

Best regards,

Talent Acquisition
Infosys

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Principal
Indore Institute of
Science and Technology, Indore



Date: Sept 23rd, 2021

To,

Abhidha Sharma
Subject: Internship Letter

Dear Abhidha Sharma,

In reference to your application, we would like to congratulate you on being selected for internship with **Intellipaat Software Solutions Pvt. Ltd.** Your work is scheduled to start from **4th, Oct 2021** for a period of 1 year. During this period, you will get paid Rs. 20,000/month (Rupees Twenty Thousand Only) and you will be working as an '**Inside Sales Manager**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days in a week.
- Your first month salary will be dispersed along with your 4th month salary.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, PPO will be released before the completion of your internship at Intellipaat.
- After the successful completion of 1 year internship period, you are eligible to get 35,000/- Rupees per month as a gross pay.
- You need to serve 2 months of notice period without fail, or else the management of Intellipaat can hold your salary/internship letter / relieving letter after joining.
- Minimum working duration must be 9 hours including one hour lunch/dinner break.
- After the successful completion of 1 year 35,000 INR (Fixed salary) + 10,000 INR (Incentive) + 60,000 (Annual Bonus) Total CTC 6,00,000 INR.

Again, congratulations and we look forward to working with you.

Yours truly,
For Intellipaat Software Solutions Private Limited



Dev Bisht
Director - Human Resources





Offer: Computer Consultancy

Ref: TCSL/DT20206544579/Mumbai

Date: 31/10/2021

Mr. Abhinav Singh Negi
14, Panchvati Colony, Kodariya, Mhow Panchvati Colony, Kodariya,
Near Aaypa Temple,
Mhow-453441,
M.P..
Tel# 91-9644521080

Dear Abhinav Singh Negi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential

TCSL/DT20206544579

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
TCS Institute of Science





Biplab Dey <biplab.dey@indoreinstitute.com>

Fw: Offer for Joining as Apprentice BE

1 message

ADARSH TIWARI <tiwariadarsh2606@yahoo.com>

Fri, Jun 3, 2022 at 10:46 AM

Reply-To: ADARSH TIWARI <tiwariadarsh2606@yahoo.com>

To: "biplab.dey@indoreinstitute.com" <biplab.dey@indoreinstitute.com>

Sent from Yahoo Mail on Android

----- Forwarded message -----

From: "Vikas Pandire" <vikaspandire@qhtalbros.com>

To: "yadavpraveen575@gmail.com" <yadavpraveen575@gmail.com>

Cc:

Sent: Thu, 2 Jun 2022 at 16:36

Subject: Offer for Joining as Apprentice BE

Dear Candidates,

As per your Qualification Records & Pass out Year , You are short listed for Apprentice BE to join QH Talbros Pune Plant.

Your Job is on Company Role & Will be Placed you on Machin Shop.

Kindly bring following documents while joining. Share your ticket details.

1. 10th Mark Sheet
2. 12th Mark Sheet
3. Adhar Card
4. Pan Card
5. BE Mark sheet & Certificate
6. Bank Passbook Xerox Copy
7. Leaving Certificate
8. License


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& Technology, Indore



2018083 / ELTP-CAMPUS / 2022

27-Jan-2022

Subject: Letter of Intent

Dear Aditi,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- Ø You being medically fit, having completed your qualifying academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of **First Class/60%** or equivalent grade in all other courses completed by you prior to your qualifying academic course
- Ø You complete the set of learning courses and earn course completion certificate for each course mentioned in **Annexure - A** and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- Ø You will be under probation for a period of **6 (Six) months** from the date of joining.
- Ø During probation period, you will be eligible for Annual Salary package of **INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- Ø Post probation, you will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - C** for breakup of your intended Annual Salary package.
- Ø In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- Ø At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least **2 years** from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- Ø You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.



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